

# ADAPTIVE LEADERSHIP TEAM COACHING



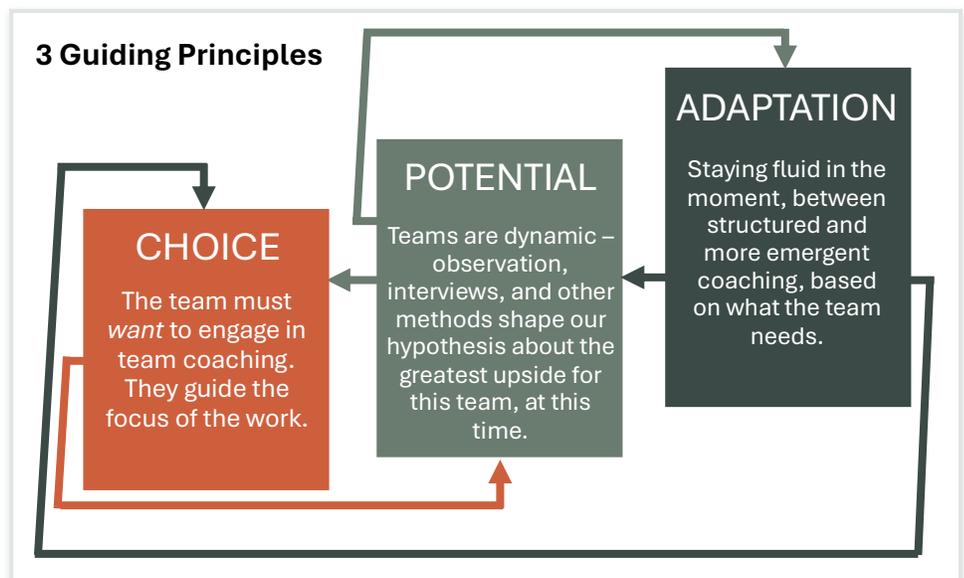
Leadership team coaching is about helping a team of leaders unlock their potential—so they can *collectively* deliver on their purpose and create greater impact for their organization and its stakeholders.

Most leadership teams fall into the trap of over-indexing their work as individual leaders at the expense of the team. But today’s organizations are complex and require intention and coordination to navigate and serve stakeholders. This requires a **high performing leadership team** – collaborating through surfacing and resolving conflict, durable commitment to decisions, taking accountability, and pivoting when necessary.

## Our Approach

Every leadership team is different. We start by understanding where the team is right now and what will help them increase their performance as a team, and the performance of their entire organization.

Throughout any team coaching process, we **use three guiding principles** to tailor the leadership team development journey – Choice, Potential, and Adaptation.



Our adaptive approach lends itself to a range of structured and emergent experiences:

1. **Consulting** – Offering expertise, analysis, and problem-solving support.
2. **Facilitation** – Guiding structured processes like strategic planning, decision making, or alignment.
3. **Training** – Building collective leadership skills in areas like leading change, influence, and accountability.
4. **Emergent Coaching** – Deepening connection, trust, and collaborative capacity through real dialogue and reflection. This is often where the greatest upside lies for a team by surfacing hidden dynamics that can shape the whole system.

**A high-performing leadership team is within your reach. Tap into your full potential to create powerful impact for your organization, its customers, and every stakeholder. For more information, contact Josh Alwitt at 209.330.0254 or [josh@joshalwitt.com](mailto:josh@joshalwitt.com).**